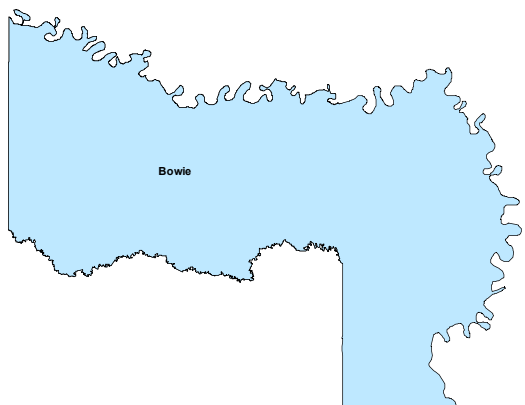
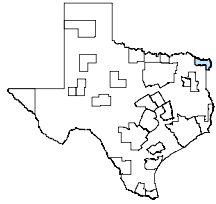


Texarkana MSA

December 2019



MSA Labor Force Statistics

	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	64,900	65,215	65,165	-265
Employed	62,380	62,648	62,063	317
Unemployed	2,520	2,567	3,102	-582
Unemployment Rate	3.9%	3.9%	4.8%	-0.9%

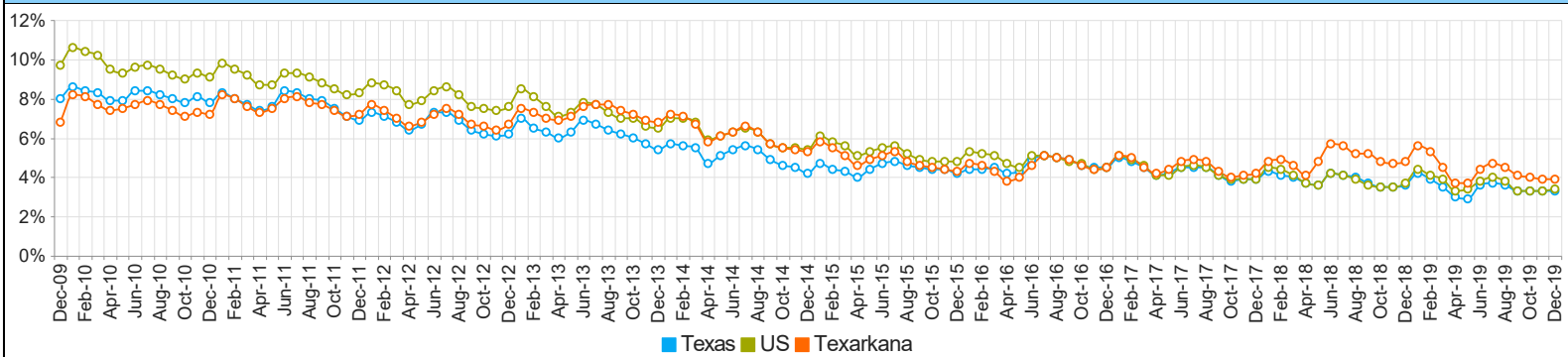
Texas Labor Force Statistics

	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	14,228,471	14,264,714	13,975,415	253,056
Employed	13,758,042	13,787,798	13,473,628	284,414
Unemployed	470,429	476,916	501,787	-31,358
Unemployment Rate	3.3%	3.3%	3.6%	-0.3%

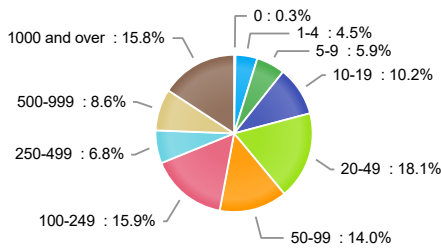
US Labor Force Statistics

	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	164,007,000	164,386,000	162,510,000	1,497,000
Employed	158,504,000	158,945,000	156,481,000	2,023,000
Unemployed	5,503,000	5,441,000	6,029,000	-526,000
Unemployment Rate	3.4%	3.3%	3.7%	-0.3%

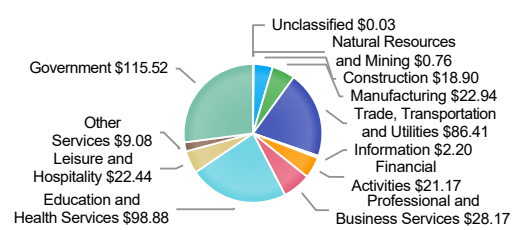
Historical Unemployment Rates



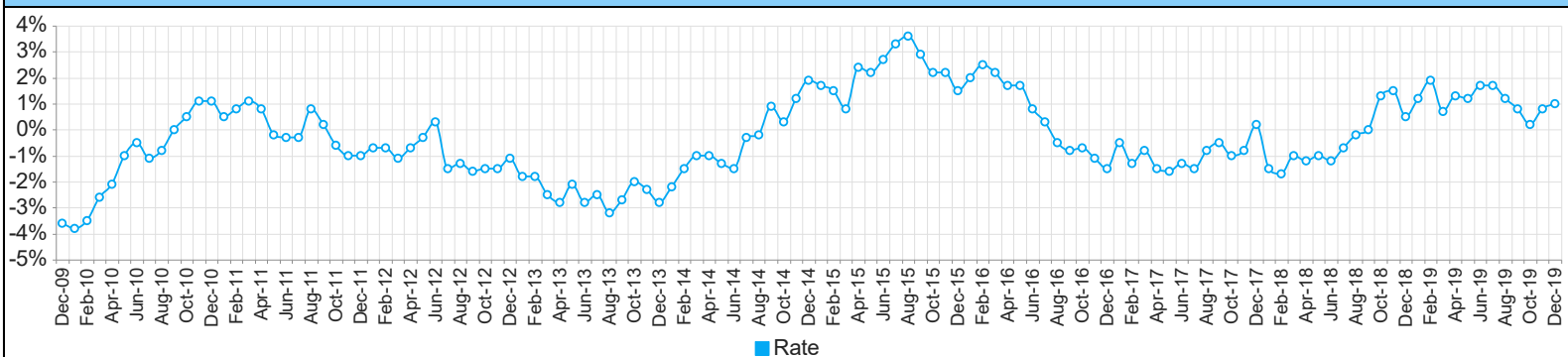
Industry Size Class



Wages by Industry (in millions) (2nd Quarter 2019)



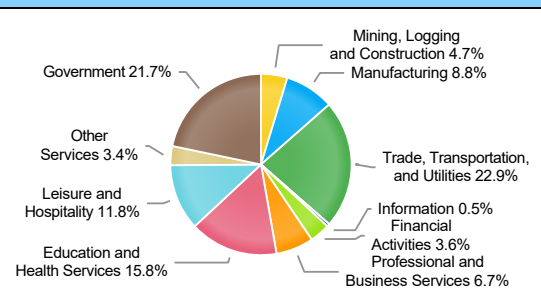
Annual Growth Rate Total Non-agricultural employment

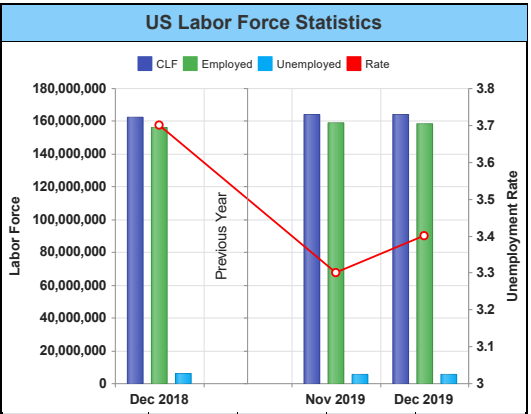
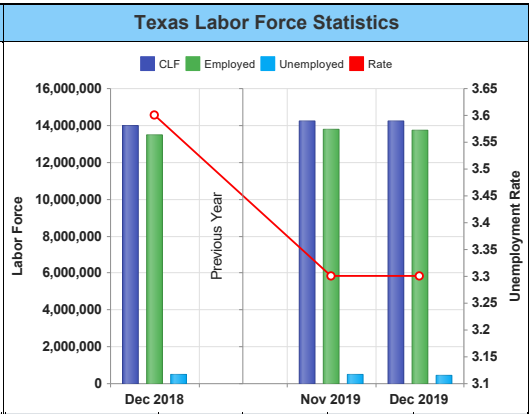
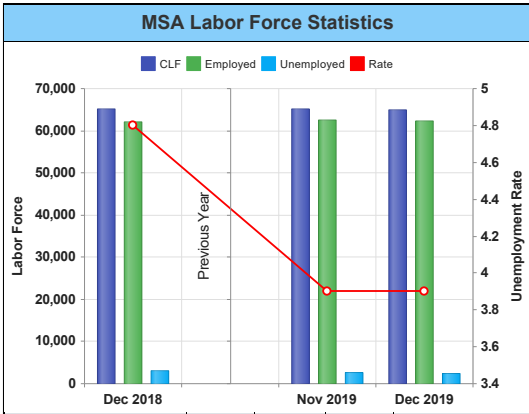


Employment by Industry (December 2019)

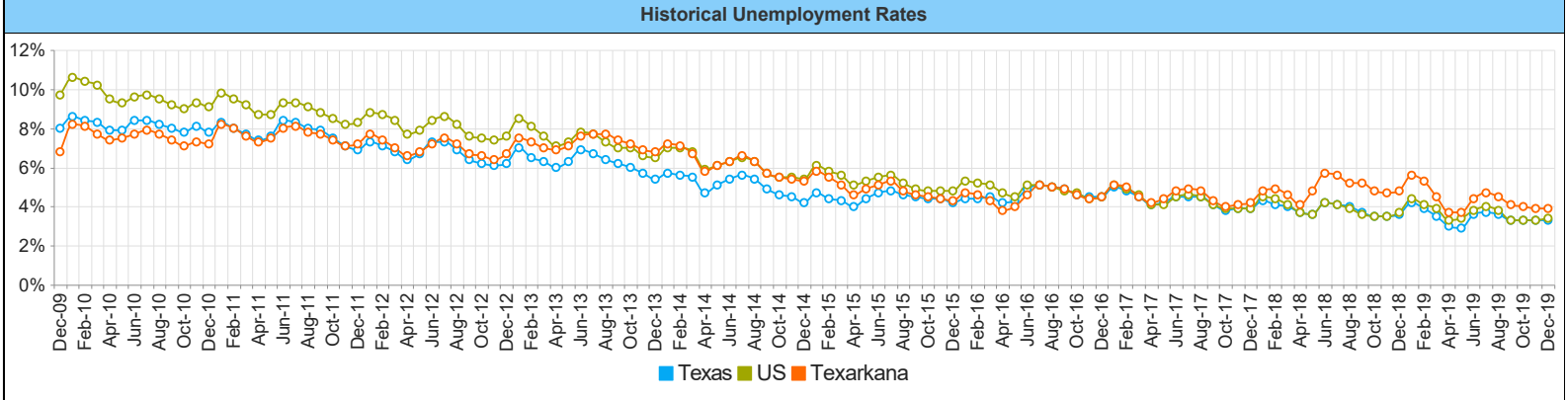
Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	61,200	-0.2%	1.0%
Mining, Logging and Construction	2,900	0.0%	3.6%
Manufacturing	5,400	0.0%	0.0%
Trade, Transportation, and Utilities	14,000	0.0%	2.2%
Information	300	0.0%	0.0%
Financial Activities	2,200	0.0%	0.0%
Professional and Business Services	4,100	0.0%	-4.7%
Education and Health Services	9,700	-1.0%	1.0%
Leisure and Hospitality	7,200	1.4%	4.3%
Other Services	2,100	0.0%	0.0%
Government	13,300	-0.7%	0.0%

Employment by Industry (December 2019)





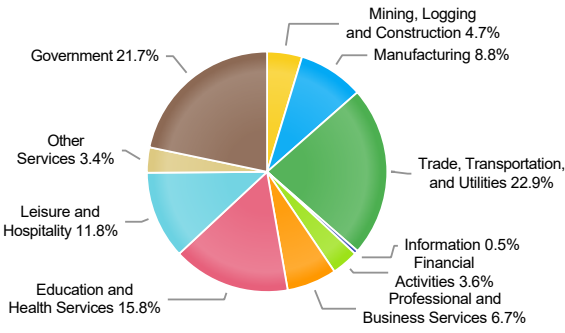
	Dec-19	Nov-19	Dec-18	Yearly Change
Civilian Labor Force	64,900	65,215	65,165	-265
Employed	62,380	62,648	62,063	317
Unemployed	2,520	2,567	3,102	-582
Unemployment Rate	3.9%	3.9%	4.8%	-0.9%



Months	MSA	Texas	US
Dec-19	3.9	3.3	3.4
Nov-19	3.9	3.3	3.3
Oct-19	4.0	3.3	3.3
Sep-19	4.1	3.3	3.3
Aug-19	4.5	3.6	3.8
Jul-19	4.7	3.7	4.0
Jun-19	4.4	3.6	3.8
May-19	3.7	2.9	3.4
Apr-19	3.7	3.0	3.3
Mar-19	4.5	3.5	3.9
Feb-19	5.3	3.9	4.1
Jan-19	5.6	4.2	4.4
Dec-18	4.8	3.6	3.7
Nov-18	4.7	3.5	3.5
Oct-18	4.8	3.5	3.5
Sep-18	5.2	3.7	3.6
Aug-18	5.2	4.0	3.9
Jul-18	5.6	4.1	4.1
Jun-18	5.7	4.2	4.2
May-18	4.8	3.6	3.6
Apr-18	4.1	3.7	3.7
Mar-18	4.6	4.0	4.1
Feb-18	4.9	4.1	4.4
Jan-18	4.8	4.3	4.5
Dec-17	4.2	3.9	3.9
Nov-17	4.1	3.9	3.9
Oct-17	4.0	3.8	3.9
Sep-17	4.3	4.1	4.1
Aug-17	4.8	4.5	4.5
Jul-17	4.9	4.5	4.6
Jun-17	4.8	4.5	4.5
May-17	4.4	4.2	4.1
Apr-17	4.2	4.1	4.1
Mar-17	4.5	4.5	4.6
Feb-17	5.0	4.8	4.9
Jan-17	5.1	5.0	5.1
Dec-16	4.5	4.5	4.5
Nov-16	4.4	4.5	4.4
Oct-16	4.6	4.6	4.7
Sep-16	4.9	4.9	4.8
Aug-16	5.0	5.0	5.0
Jul-16	5.1	5.1	5.1
Jun-16	4.6	4.9	5.1
May-16	4.0	4.3	4.5
Apr-16	3.8	4.2	4.7
Mar-16	4.3	4.5	5.1
Feb-16	4.6	4.4	5.2
Jan-16	4.7	4.4	5.3
Dec-15	4.3	4.2	4.8
Nov-15	4.4	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.6	4.5	4.9
Aug-15	4.8	4.6	5.2
Jul-15	5.3	4.8	5.6
Jun-15	5.1	4.7	5.5

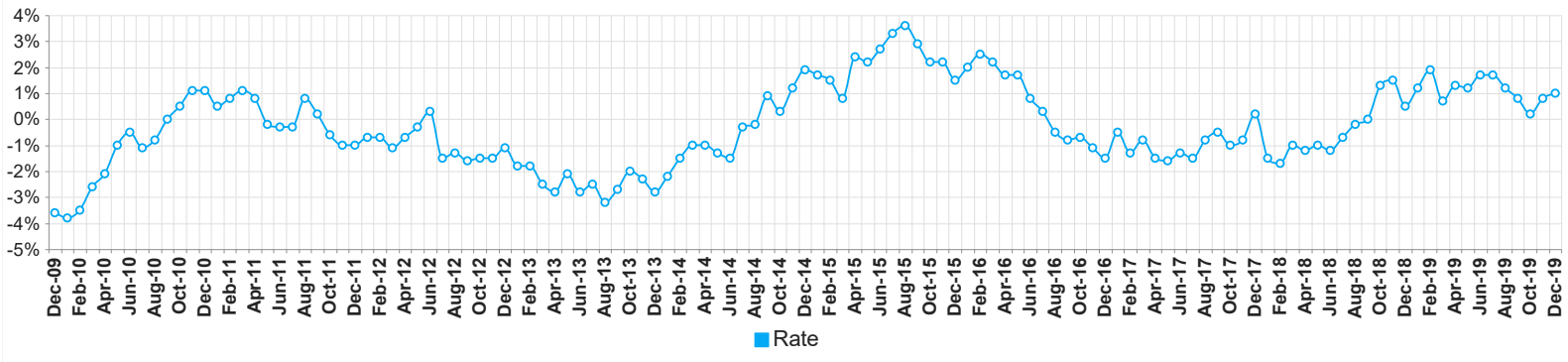
Months	MSA	Texas	US
May-15	4.9	4.4	5.3
Apr-15	4.6	4.0	5.1
Mar-15	5.1	4.3	5.6
Feb-15	5.5	4.4	5.8
Jan-15	5.8	4.7	6.1
Dec-14	5.3	4.2	5.4
Nov-14	5.4	4.5	5.5
Oct-14	5.5	4.6	5.5
Sep-14	5.7	4.9	5.7
Aug-14	6.3	5.4	6.3
Jul-14	6.6	5.6	6.5
Jun-14	6.3	5.4	6.3
May-14	6.1	5.1	6.1
Apr-14	5.8	4.7	5.9
Mar-14	6.7	5.5	6.8
Feb-14	7.1	5.6	7.0
Jan-14	7.2	5.7	7.0
Dec-13	6.8	5.4	6.5
Nov-13	6.9	5.7	6.6
Oct-13	7.2	6.0	7.0
Sep-13	7.4	6.2	7.0
Aug-13	7.7	6.4	7.3
Jul-13	7.7	6.7	7.7
Jun-13	7.6	6.9	7.8
May-13	7.1	6.3	7.3
Apr-13	6.9	6.0	7.1
Mar-13	7.0	6.3	7.6
Feb-13	7.3	6.5	8.1
Jan-13	7.5	7.0	8.5
Dec-12	6.7	6.2	7.6
Nov-12	6.4	6.1	7.4
Oct-12	6.6	6.2	7.5
Sep-12	6.7	6.4	7.6
Aug-12	7.2	6.9	8.2
Jul-12	7.5	7.3	8.6
Jun-12	7.2	7.3	8.4
May-12	6.8	6.7	7.9
Apr-12	6.6	6.4	7.7
Mar-12	7.0	6.8	8.4
Feb-12	7.4	7.1	8.7
Jan-12	7.7	7.3	8.8
Dec-11	7.2	6.9	8.3
Nov-11	7.1	7.1	8.2
Oct-11	7.4	7.5	8.5
Sep-11	7.7	7.9	8.8
Aug-11	7.8	8.0	9.1
Jul-11	8.1	8.3	9.3
Jun-11	8.0	8.4	9.3
May-11	7.5	7.6	8.7
Apr-11	7.3	7.4	8.7
Mar-11	7.6	7.7	9.2
Feb-11	8.0	8.0	9.5
Jan-11	8.2	8.3	9.8
Dec-10	7.2	7.8	9.1
Nov-10	7.3	8.1	9.3
Oct-10	7.1	7.8	9.0
Sep-10	7.4	8.0	9.2
Aug-10	7.7	8.2	9.5
Jul-10	7.9	8.4	9.7
Jun-10	7.7	8.4	9.6
May-10	7.5	7.9	9.3
Apr-10	7.4	7.9	9.5
Mar-10	7.7	8.3	10.2
Feb-10	8.1	8.4	10.4
Jan-10	8.2	8.6	10.6
Dec-09	6.8	8.0	9.7

Employment by Industry



Industry	Dec-19	Nov-19	Dec-18	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	61,200	61,300	60,600	-100	-0.2%	600	1.0%
Mining, Logging and Construction	2,900	2,900	2,800	0	0.0%	100	3.6%
Manufacturing	5,400	5,400	5,400	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	14,000	14,000	13,700	0	0.0%	300	2.2%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	2,200	2,200	2,200	0	0.0%	0	0.0%
Professional and Business Services	4,100	4,100	4,300	0	0.0%	-200	-4.7%
Education and Health Services	9,700	9,800	9,600	-100	-1.0%	100	1.0%
Leisure and Hospitality	7,200	7,100	6,900	100	1.4%	300	4.3%
Other Services	2,100	2,100	2,100	0	0.0%	0	0.0%
Government	13,300	13,400	13,300	-100	-0.7%	0	0.0%

Annual Growth Rate Total Non-agricultural employment

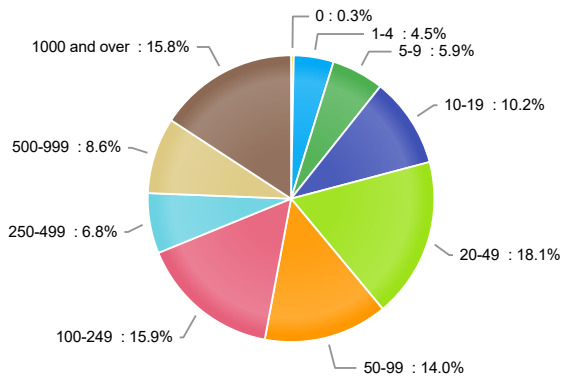


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Dec-19	61200	1%
Nov-19	61300	0.8%
Oct-19	60500	0.2%
Sep-19	60400	0.8%
Aug-19	59600	1.2%
Jul-19	59200	1.7%
Jun-19	60700	1.7%
May-19	60500	1.2%
Apr-19	60400	1.3%
Mar-19	60000	0.7%
Feb-19	60100	1.9%
Jan-19	59600	1.2%
Dec-18	60600	0.5%
Nov-18	60800	1.5%
Oct-18	60400	1.3%
Sep-18	59900	0%
Aug-18	58900	-0.2%
Jul-18	58200	-0.7%
Jun-18	59700	-1.2%
May-18	59800	-1%
Apr-18	59600	-1.2%
Mar-18	59600	-1%
Feb-18	59000	-1.7%
Jan-18	58900	-1.5%
Dec-17	60300	0.2%
Nov-17	59900	-0.8%
Oct-17	59600	-1%
Sep-17	59900	-0.5%
Aug-17	59000	-0.8%
Jul-17	58600	-1.5%
Jun-17	60400	-1.3%
May-17	60400	-1.6%
Apr-17	60300	-1.5%
Mar-17	60200	-0.8%
Feb-17	60000	-1.3%
Jan-17	59800	-0.5%
Dec-16	60200	-1.5%
Nov-16	60400	-1.1%
Oct-16	60200	-0.7%
Sep-16	60200	-0.8%
Aug-16	59500	-0.5%
Jul-16	59500	0.3%
Jun-16	61200	0.8%
May-16	61400	1.7%
Apr-16	61200	1.7%
Mar-16	60700	2.2%
Feb-16	60800	2.5%
Jan-16	60100	2%
Dec-15	61100	1.5%
Nov-15	61100	2.2%
Oct-15	60600	2.2%
Sep-15	60700	2.9%
Aug-15	59800	3.6%
Jul-15	59300	3.3%
Jun-15	60700	2.7%
May-15	60400	2.2%
Apr-15	60200	2.4%
Mar-15	59400	0.8%

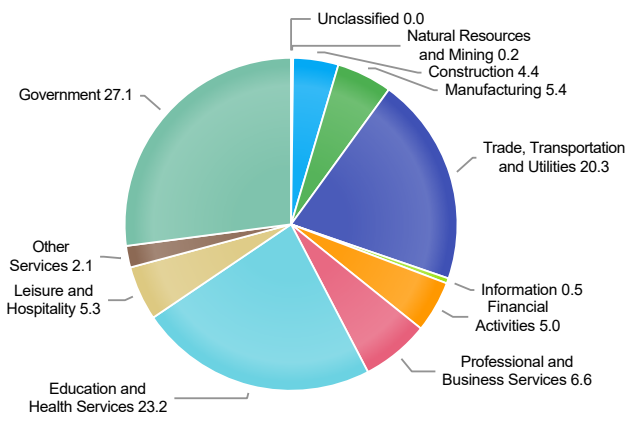
Month	Employment Count	Annual Growth Rate
Feb-15	59300	1.5%
Jan-15	58900	1.7%
Dec-14	60200	1.9%
Nov-14	59800	1.2%
Oct-14	59300	0.3%
Sep-14	59000	0.9%
Aug-14	57700	-0.2%
Jul-14	57400	-0.3%
Jun-14	59100	-1.5%
May-14	59100	-1.3%
Apr-14	58800	-1%
Mar-14	58900	-1%
Feb-14	58400	-1.5%
Jan-14	57900	-2.2%
Dec-13	59100	-2.8%
Nov-13	59100	-2.3%
Oct-13	59100	-2%
Sep-13	58500	-2.7%
Aug-13	57800	-3.2%
Jul-13	57600	-2.5%
Jun-13	60000	-2.8%
May-13	59900	-2.1%
Apr-13	59400	-2.8%
Mar-13	59500	-2.5%
Feb-13	59300	-1.8%
Jan-13	59200	-1.8%
Dec-12	60800	-1.1%
Nov-12	60500	-1.5%
Oct-12	60300	-1.5%
Sep-12	60100	-1.6%
Aug-12	59700	-1.3%
Jul-12	59100	-1.5%
Jun-12	61700	0.3%
May-12	61200	-0.3%
Apr-12	61100	-0.7%
Mar-12	61000	-1.1%
Feb-12	60400	-0.7%
Jan-12	60300	-0.7%
Dec-11	61500	-1%
Nov-11	61400	-1%
Oct-11	61200	-0.6%
Sep-11	61100	0.2%
Aug-11	60500	0.8%
Jul-11	60000	-0.3%
Jun-11	61500	-0.3%
May-11	61400	-0.2%
Apr-11	61500	0.8%
Mar-11	61700	1.1%
Feb-11	60800	0.8%
Jan-11	60700	0.5%
Dec-10	62100	1.1%
Nov-10	62000	1.1%
Oct-10	61600	0.5%
Sep-10	61000	0%
Aug-10	60000	-0.8%
Jul-10	60200	-1.1%
Jun-10	61700	-0.5%
May-10	61500	-1%
Apr-10	61000	-2.1%
Mar-10	61000	-2.6%
Feb-10	60300	-3.5%
Jan-10	60400	-3.8%
Dec-09	61400	-3.6%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	112	0.3%
1-4	1885	4.5%
5-9	2508	5.9%
10-19	4312	10.2%
20-49	7637	18.1%
50-99	5902	14.0%
100-249	6696	15.9%
250-499	2859	6.8%
500-999	3610	8.6%
1000 and over	6669	15.8%

Wages by Industry (in millions) (2nd Quarter 2019)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	0.76
Construction	18.90
Manufacturing	22.94
Trade, Transportation and Utilities	86.41
Information	2.20
Financial Activities	21.17
Professional and Business Services	28.17
Education and Health Services	98.88
Leisure and Hospitality	22.44
Other Services	9.08
Government	115.52
Unclassified	0.03