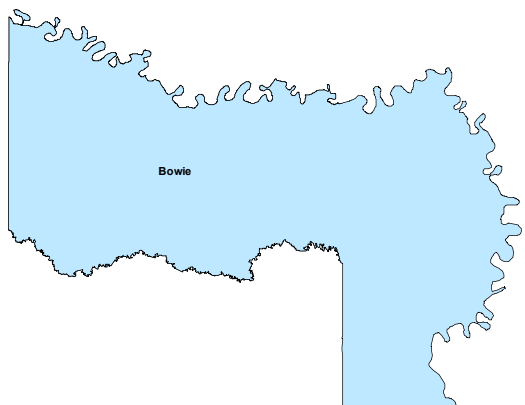
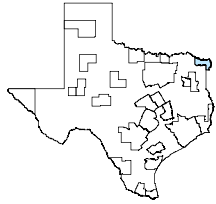


Texarkana MSA

July 2020



MSA Labor Force Statistics

	Jul-20	Jun-20	Jul-19	Yearly Change
Civilian Labor Force	64,087	63,988	65,231	-1,144
Employed	59,245	58,736	62,096	-2,851
Unemployed	4,842	5,252	3,135	1,707
Unemployment Rate	7.6%	8.2%	4.8%	2.8%

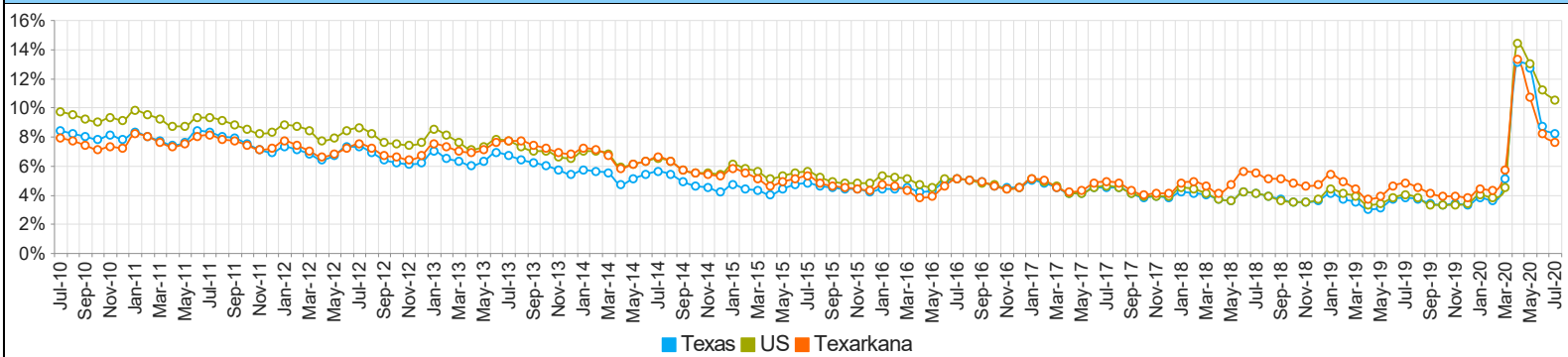
Texas Labor Force Statistics

	Jul-20	Jun-20	Jul-19	Yearly Change
Civilian Labor Force	13,846,028	13,804,456	14,064,960	-218,932
Employed	12,705,927	12,606,499	13,524,473	-818,546
Unemployed	1,140,101	1,197,957	540,487	599,614
Unemployment Rate	8.2%	8.7%	3.8%	4.4%

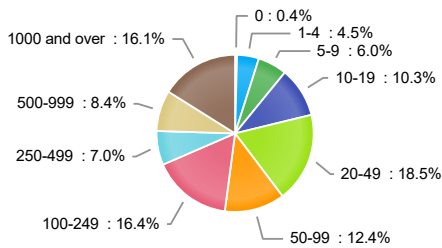
US Labor Force Statistics

	Jul-20	Jun-20	Jul-19	Yearly Change
Civilian Labor Force	161,374,000	160,883,000	164,941,000	-3,567,000
Employed	144,492,000	142,811,000	158,385,000	-13,893,000
Unemployed	16,882,000	18,072,000	6,556,000	10,326,000
Unemployment Rate	10.5%	11.2%	4.0%	6.5%

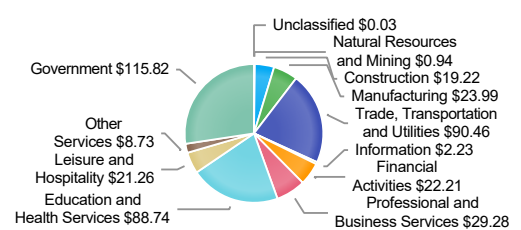
Historical Unemployment Rates



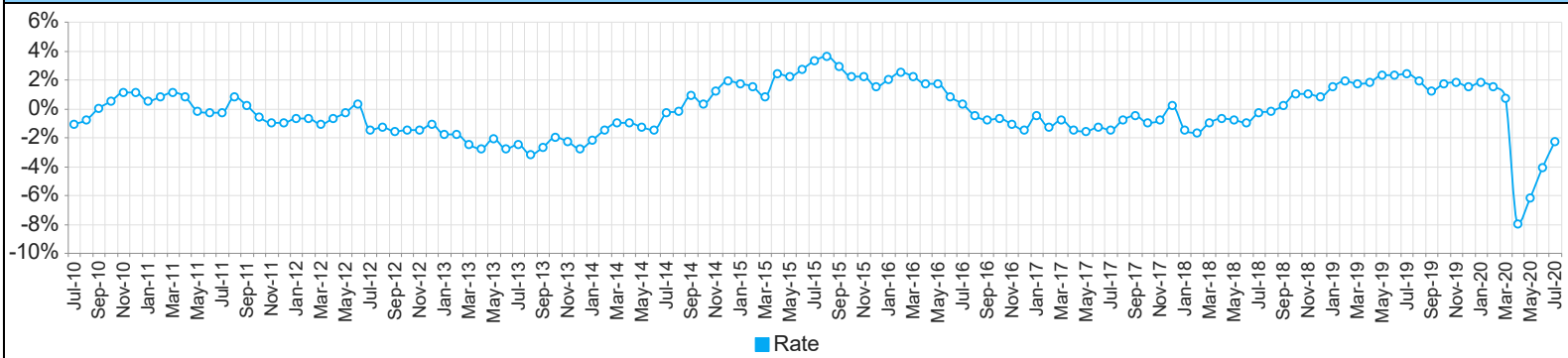
Industry Size Class



Wages by Industry (in millions) (1st Quarter 2020)



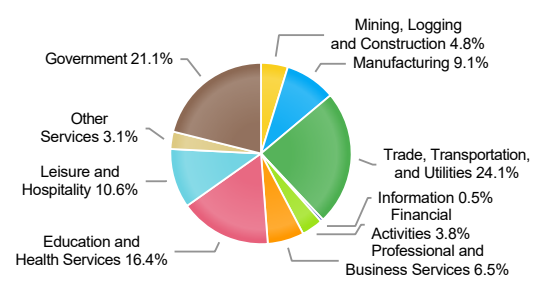
Annual Growth Rate Total Non-agricultural employment

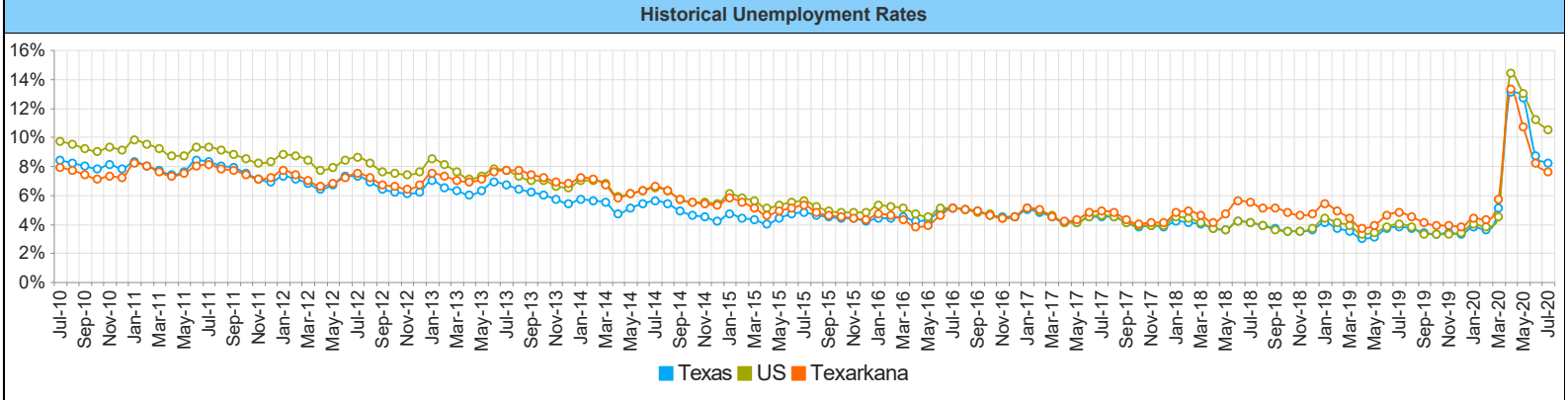
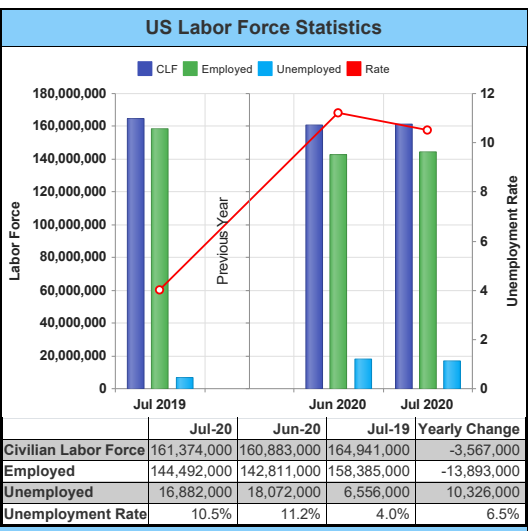
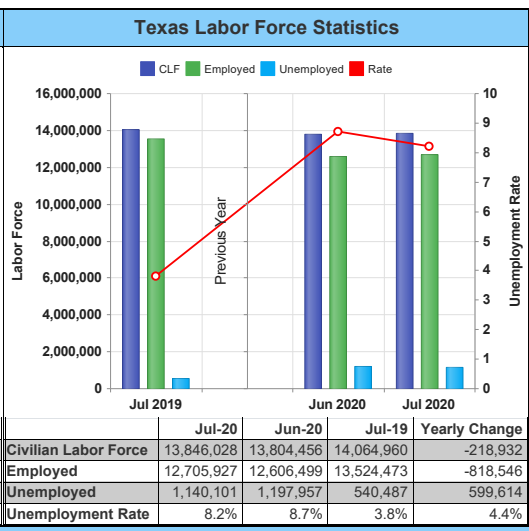
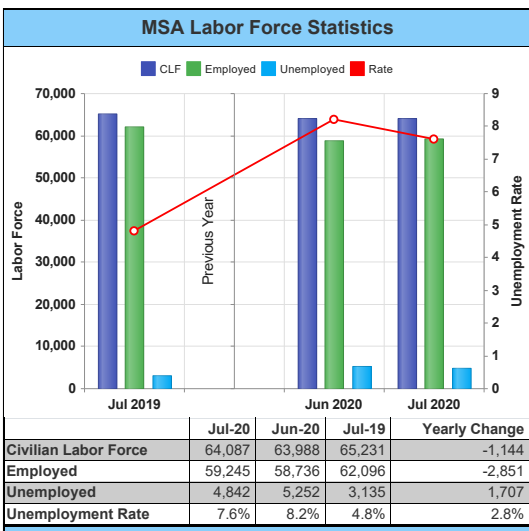


Employment by Industry (July 2020)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	58,400	-0.5%	-2.3%
Mining, Logging and Construction	2,800	0.0%	-3.4%
Manufacturing	5,300	0.0%	-5.4%
Trade, Transportation, and Utilities	14,100	-0.7%	3.7%
Information	300	0.0%	0.0%
Financial Activities	2,200	0.0%	-4.3%
Professional and Business Services	3,800	0.0%	-11.6%
Education and Health Services	9,600	0.0%	-2.0%
Leisure and Hospitality	6,200	-1.6%	-13.9%
Other Services	1,800	0.0%	-14.3%
Government	12,300	-0.8%	5.1%

Employment by Industry (July 2020)

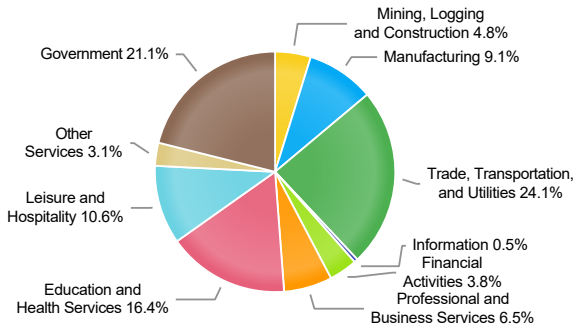




Months	MSA	Texas	US
Jul-20	7.6	8.2	10.5
Jun-20	8.2	8.7	11.2
May-20	10.7	12.7	13.0
Apr-20	13.3	13.1	14.4
Mar-20	5.7	5.1	4.5
Feb-20	4.3	3.6	3.8
Jan-20	4.4	3.8	4.0
Dec-19	3.8	3.3	3.4
Nov-19	3.9	3.4	3.3
Oct-19	3.9	3.3	3.3
Sep-19	4.1	3.4	3.3
Aug-19	4.5	3.7	3.8
Jul-19	4.8	3.8	4.0
Jun-19	4.6	3.7	3.8
May-19	3.9	3.1	3.4
Apr-19	3.7	3.0	3.3
Mar-19	4.4	3.5	3.9
Feb-19	4.9	3.7	4.1
Jan-19	5.4	4.1	4.4
Dec-18	4.7	3.6	3.7
Nov-18	4.6	3.5	3.5
Oct-18	4.8	3.5	3.5
Sep-18	5.1	3.7	3.6
Aug-18	5.1	3.9	3.9
Jul-18	5.5	4.1	4.1
Jun-18	5.6	4.2	4.2
May-18	4.7	3.6	3.6
Apr-18	4.1	3.7	3.7
Mar-18	4.6	4.0	4.1
Feb-18	4.9	4.1	4.4
Jan-18	4.8	4.2	4.5
Dec-17	4.1	3.8	3.9
Nov-17	4.1	3.9	3.9
Oct-17	4.0	3.8	3.9
Sep-17	4.3	4.1	4.1
Aug-17	4.8	4.5	4.5
Jul-17	4.9	4.5	4.6
Jun-17	4.8	4.5	4.5
May-17	4.3	4.1	4.1
Apr-17	4.2	4.1	4.1
Mar-17	4.5	4.5	4.6
Feb-17	5.0	4.8	4.9
Jan-17	5.1	5.0	5.1
Dec-16	4.5	4.5	4.5
Nov-16	4.4	4.5	4.4
Oct-16	4.6	4.6	4.7
Sep-16	4.9	4.9	4.8
Aug-16	5.0	5.0	5.0
Jul-16	5.1	5.1	5.1
Jun-16	4.6	4.9	5.1
May-16	3.9	4.3	4.5
Apr-16	3.8	4.2	4.7
Mar-16	4.3	4.5	5.1
Feb-16	4.6	4.4	5.2
Jan-16	4.7	4.4	5.3

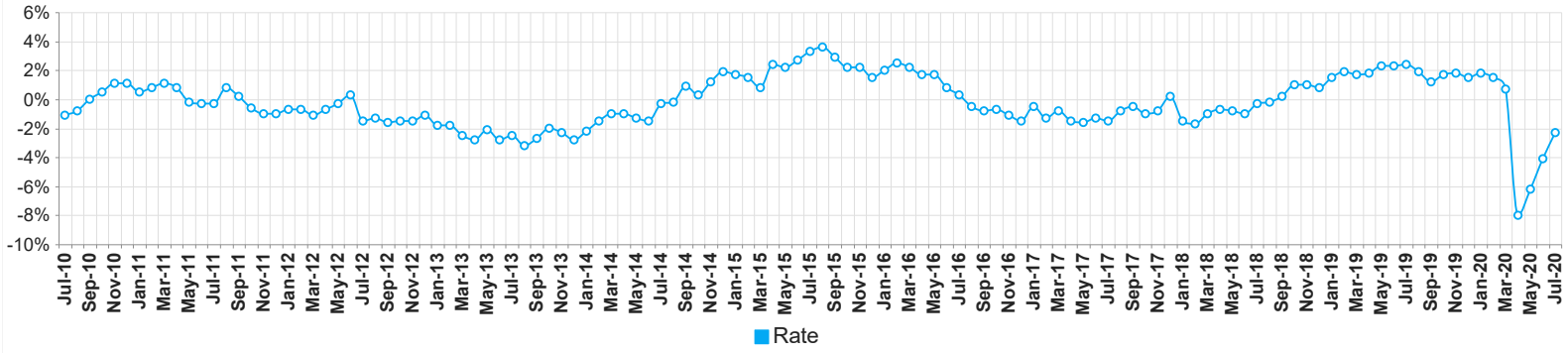
Months	MSA	Texas	US
Dec-15	4.3	4.2	4.8
Nov-15	4.4	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.6	4.5	4.9
Aug-15	4.8	4.6	5.2
Jul-15	5.3	4.8	5.6
Jun-15	5.1	4.7	5.5
May-15	4.9	4.4	5.3
Apr-15	4.6	4.0	5.1
Mar-15	5.1	4.3	5.6
Feb-15	5.5	4.4	5.8
Jan-15	5.8	4.7	6.1
Dec-14	5.3	4.2	5.4
Nov-14	5.4	4.5	5.5
Oct-14	5.5	4.6	5.5
Sep-14	5.7	4.9	5.7
Aug-14	6.3	5.4	6.3
Jul-14	6.6	5.6	6.5
Jun-14	6.3	5.4	6.3
May-14	6.1	5.1	6.1
Apr-14	5.8	4.7	5.9
Mar-14	6.7	5.5	6.8
Feb-14	7.1	5.6	7.0
Jan-14	7.2	5.7	7.0
Dec-13	6.8	5.4	6.5
Nov-13	6.9	5.7	6.6
Oct-13	7.2	6.0	7.0
Sep-13	7.4	6.2	7.0
Aug-13	7.7	6.4	7.3
Jul-13	7.7	6.7	7.7
Jun-13	7.6	6.9	7.8
May-13	7.1	6.3	7.3
Apr-13	6.9	6.0	7.1
Mar-13	7.0	6.3	7.6
Feb-13	7.3	6.5	8.1
Jan-13	7.5	7.0	8.5
Dec-12	6.7	6.2	7.6
Nov-12	6.4	6.1	7.4
Oct-12	6.6	6.2	7.5
Sep-12	6.7	6.4	7.6
Aug-12	7.2	6.9	8.2
Jul-12	7.5	7.3	8.6
Jun-12	7.2	7.3	8.4
May-12	6.8	6.7	7.9
Apr-12	6.6	6.4	7.7
Mar-12	7.0	6.8	8.4
Feb-12	7.4	7.1	8.7
Jan-12	7.7	7.3	8.8
Dec-11	7.2	6.9	8.3
Nov-11	7.1	7.1	8.2
Oct-11	7.4	7.5	8.5
Sep-11	7.7	7.9	8.8
Aug-11	7.8	8.0	9.1
Jul-11	8.1	8.3	9.3
Jun-11	8.0	8.4	9.3
May-11	7.5	7.6	8.7
Apr-11	7.3	7.4	8.7
Mar-11	7.6	7.7	9.2
Feb-11	8.0	8.0	9.5
Jan-11	8.2	8.3	9.8
Dec-10	7.2	7.8	9.1
Nov-10	7.3	8.1	9.3
Oct-10	7.1	7.8	9.0
Sep-10	7.4	8.0	9.2
Aug-10	7.7	8.2	9.5
Jul-10	7.9	8.4	9.7

Employment by Industry



Industry	Jul-20	Jun-20	Jul-19	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	58,400	58,700	59,800	-300	-0.5%	-1400	-2.3%
Mining, Logging and Construction	2,800	2,800	2,900	0	0.0%	-100	-3.4%
Manufacturing	5,300	5,300	5,600	0	0.0%	-300	-5.4%
Trade, Transportation, and Utilities	14,100	14,200	13,600	-100	-0.7%	500	3.7%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	2,200	2,200	2,300	0	0.0%	-100	-4.3%
Professional and Business Services	3,800	3,800	4,300	0	0.0%	-500	-11.6%
Education and Health Services	9,600	9,600	9,800	0	0.0%	-200	-2.0%
Leisure and Hospitality	6,200	6,300	7,200	-100	-1.6%	-1000	-13.9%
Other Services	1,800	1,800	2,100	0	0.0%	-300	-14.3%
Government	12,300	12,400	11,700	-100	-0.8%	600	5.1%

Annual Growth Rate Total Non-agricultural employment

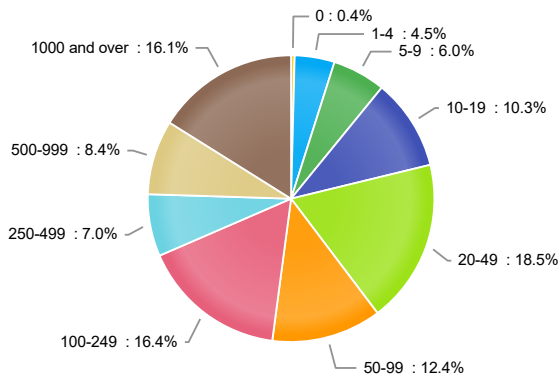


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Jul-20	58400	-2.3%
Jun-20	58700	-4.1%
May-20	57500	-6.2%
Apr-20	56100	-8%
Mar-20	61000	0.7%
Feb-20	61000	1.5%
Jan-20	60900	1.8%
Dec-19	61700	1.5%
Nov-19	61600	1.8%
Oct-19	61200	1.7%
Sep-19	60700	1.2%
Aug-19	60000	1.9%
Jul-19	59800	2.4%
Jun-19	61200	2.3%
May-19	61300	2.3%
Apr-19	61000	1.8%
Mar-19	60600	1.7%
Feb-19	60100	1.9%
Jan-19	59800	1.5%
Dec-18	60800	0.8%
Nov-18	60500	1%
Oct-18	60200	1%
Sep-18	60000	0.2%
Aug-18	58900	-0.2%
Jul-18	58400	-0.3%
Jun-18	59800	-1%
May-18	59900	-0.8%
Apr-18	59900	-0.7%
Mar-18	59600	-1%
Feb-18	59000	-1.7%
Jan-18	58900	-1.5%
Dec-17	60300	0.2%
Nov-17	59900	-0.8%
Oct-17	59600	-1%
Sep-17	59900	-0.5%
Aug-17	59000	-0.8%
Jul-17	58600	-1.5%
Jun-17	60400	-1.3%
May-17	60400	-1.6%
Apr-17	60300	-1.5%
Mar-17	60200	-0.8%
Feb-17	60000	-1.3%
Jan-17	59800	-0.5%
Dec-16	60200	-1.5%
Nov-16	60400	-1.1%
Oct-16	60200	-0.7%
Sep-16	60200	-0.8%
Aug-16	59500	-0.5%
Jul-16	59500	0.3%
Jun-16	61200	0.8%
May-16	61400	1.7%
Apr-16	61200	1.7%
Mar-16	60700	2.2%
Feb-16	60800	2.5%
Jan-16	60100	2%
Dec-15	61100	1.5%
Nov-15	61100	2.2%
Oct-15	60600	2.2%

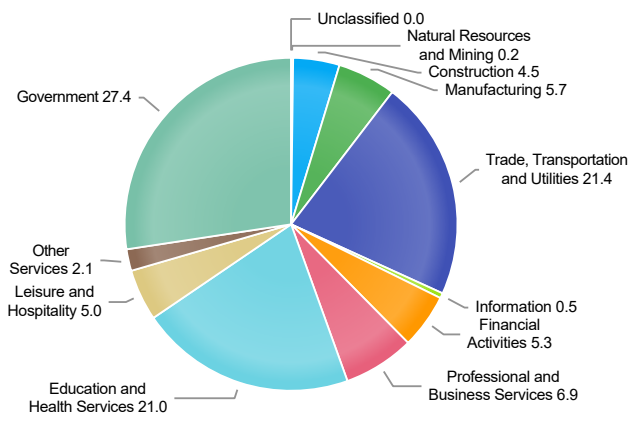
Month	Employment Count	Annual Growth Rate
Sep-15	60700	2.9%
Aug-15	59800	3.6%
Jul-15	59300	3.3%
Jun-15	60700	2.7%
May-15	60400	2.2%
Apr-15	60200	2.4%
Mar-15	59400	0.8%
Feb-15	59300	1.5%
Jan-15	58900	1.7%
Dec-14	60200	1.9%
Nov-14	59800	1.2%
Oct-14	59300	0.3%
Sep-14	59000	0.9%
Aug-14	57700	-0.2%
Jul-14	57400	-0.3%
Jun-14	59100	-1.5%
May-14	59100	-1.3%
Apr-14	58800	-1%
Mar-14	58900	-1%
Feb-14	58400	-1.5%
Jan-14	57900	-2.2%
Dec-13	59100	-2.8%
Nov-13	59100	-2.3%
Oct-13	59100	-2%
Sep-13	58500	-2.7%
Aug-13	57800	-3.2%
Jul-13	57600	-2.5%
Jun-13	60000	-2.8%
May-13	59900	-2.1%
Apr-13	59400	-2.8%
Mar-13	59500	-2.5%
Feb-13	59300	-1.8%
Jan-13	59200	-1.8%
Dec-12	60800	-1.1%
Nov-12	60500	-1.5%
Oct-12	60300	-1.5%
Sep-12	60100	-1.6%
Aug-12	59700	-1.3%
Jul-12	59100	-1.5%
Jun-12	61700	0.3%
May-12	61200	-0.3%
Apr-12	61100	-0.7%
Mar-12	61000	-1.1%
Feb-12	60400	-0.7%
Jan-12	60300	-0.7%
Dec-11	61500	-1%
Nov-11	61400	-1%
Oct-11	61200	-0.6%
Sep-11	61100	0.2%
Aug-11	60500	0.8%
Jul-11	60000	-0.3%
Jun-11	61500	-0.3%
May-11	61400	-0.2%
Apr-11	61500	0.8%
Mar-11	61700	1.1%
Feb-11	60800	0.8%
Jan-11	60700	0.5%
Dec-10	62100	1.1%
Nov-10	62000	1.1%
Oct-10	61600	0.5%
Sep-10	61000	0%
Aug-10	60000	-0.8%
Jul-10	60200	-1.1%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	148	0.4%
1-4	1886	4.5%
5-9	2503	6.0%
10-19	4271	10.3%
20-49	7674	18.5%
50-99	5145	12.4%
100-249	6813	16.4%
250-499	2885	7.0%
500-999	3507	8.4%
1000 and over	6677	16.1%

Wages by Industry (in millions) (1st Quarter 2020)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	0.94
Construction	19.22
Manufacturing	23.99
Trade, Transportation and Utilities	90.46
Information	2.23
Financial Activities	22.21
Professional and Business Services	29.28
Education and Health Services	88.74
Leisure and Hospitality	21.26
Other Services	8.73
Government	115.82
Unclassified	0.03